

**Professor SHIRLEY RANDELL AO, PhD**  
**www.shirleyrandell.com.au**

**BOARD GOVERNANCE | INTERNATIONAL NGOs | POLICY AND REFORM**

A highly experienced board and committee member of government and non-government-organisations across Australia, the Pacific, Asia and Africa, with strong skills in multi-party stakeholder negotiations, crisis management and operating in high risk environments.

Internationally renowned for her work advancing the status and rights of women, particularly in Rwanda, with many years of distinguished service to international relations through education, public sector and institutional reform. Awarded for demonstrating significant influence globally, contributing to driving positive change in Australia and contributing to economic empowerment of women in the community.

Deep and significant policy experience at Commonwealth, State and Local Government levels in Australia and in inclusive education and public service internationally.

Policy Development  
Strategic Planning

Complex Negotiations  
Facilitating Team Results

Decision-making Processes  
Stakeholder / Community Relations

**BOARD EXPERIENCE AND CONTRIBUTIONS**

- Vice Chair, Board Director, Sport Matters 2019-
- National President and NSW Council VP, Independent Scholars Association of Australia 2016-
- Council member, Economic Security for Women Australian National Alliance 2016-
- Convener of International Relations, Australian Graduate Women 2019-  
World Vice President (2010-13), Convener and Member of Projects Committee, Graduate Women International (GWI) (2007-19), Australian Federation of Graduate Women NSW, 2018-
- Advisory Committee member, Women's Hub & Founding member of 1Earth Institute 2013-
- Associate, Equality in Tourism 2013-
- Board Director, Development Committee of Board (Chair 2016-17) indigo foundation 2016-20
- International Board member, and member Nominations, Projects, Development, Membership and Governance Committees Virginia Gildersleeve International Fund, USA 2006–19

**International Board and Committee Roles, Rwanda, Vanuatu and Bangladesh**

- Advisory Board member, *Abari B'Inyamata*, (formerly Richards Rwanda) 2016-
- Advisory Council Member, Akilah Institute for Women, Rwanda 2011-
- Founder, Secretary General and Board Member, Rwanda Association of University Women 2006-20
- Board member, Paper Crown Institute, Canada, (empowering girls in Rwanda) 2014-20
- Advisory Member, Rwanda Gender Monitoring Office Gender Reference Group 2014-16
- Board Member, YES Rwanda (NGO empowering youth to create sustainable livelihoods) 2008-10
- Advisory Board member, Film Bangladesh - Theatre Asia 2004-05
- President, Rotary Club of Port Vila, 2002-3, Vice-President Rotary Club, DNW, Bangladesh 2003, 2014
- Founder, Secretary General and Board member, Vanuatu Association of University Women 1999-2003

**Patron and Ambassador Roles**

- National Ambassador, National Older Women's Network Australia 2017-
- Ambassador, Dignity Ltd: Supporting People Experiencing Homelessness 2017-
- Ambassador, Women's International Cricket League/FairBreak Global 2015-
- Patron, Graduate Women International 2015-
- Global Ambassador, The International Alliance for Women 2013-
- Patron-in-Chief, Australian Centre for Leadership for Women Pty Ltd 2013-
- Patron, The Sunshine Foundation Ltd 2010-
- Ambassador, Christian University of Rwanda 2018-20

**ACADEMIC EXPERIENCE**

- Con-Joint Professor of Practice, School Education, (2017-20), Executive Member, Centre for African Research, Engagement and Partnerships, 2017-, Honorary Professor, School of Education, College of Human and Social Futures, University of Newcastle 2021-
- Adjunct Professor, Faculty of Education (2017-20), Associate, Centre for Community Partnerships University of Canberra 2020-

- Founder and Director, Centre for Gender, Culture and Development, Kigali Institute of Education now Centre for Gender Studies, University of Rwanda 2009-13
- CEO, Council of Adult Education, Victoria 1991-94
- Dean of Academic Affairs, and A/Dean of Arts, Education and Humanities, Ballarat University College now Federation University Ballarat, Victoria, Australia 1989-90
- Foundation Member, National Board of Employment, Education & Training, & Schools Council 1988-89
- Supervisor and Chairperson, Teaching Methods and Materials Centre, University of PNG 1972-74

### CONSULTANCY EXPERIENCE

- **University of Newcastle.** Australian Fellowships Program for Kenyan Public Service Commission. Designed and delivered Mentorship program and Gender Equality and Annual Plan session, Sydney, Canberra and Newcastle Australia, 17 February to 3 March 2018,
- **UN Women Bangladesh.** Facilitated Mid-Term Review of Bangladesh 2014-2016 Strategic Note, 2015
- **Asian Development Bank.** Pre-service Secondary Training Program Specialist, Bangladesh Teacher Quality Improvement Project II, Designed policies for pre-service education and teacher training and partnerships between teachers' training colleges and universities, with inclusive education and gender equality, 2014-15
- **New Zealand Agency for International Development,** Contractor. Conducted a gender analysis and action plan for Bris Kanda, a public private partnership in Lae, PNG to facilitate better economic opportunities for smallholder producers in Huon District to enable the full participation of women in its activities 2010
- **United Nations Fund for Women,** PNG Technical Adviser. Conducted a capacity/training needs assessment for the National Capital District Gender Office and Women Councillors of the City of Port Moresby 2008.
- **Netherlands Development Agency (Rwanda).** Senior Advisor, Water, Sanitation and Hygiene (2006), Gender and Education (2007) and Governance for Empowerment (2008).
- **UNDP/ Government of Ministry of Women and Children Affairs,** Project Implementation Specialist, Bangladesh, 2004-05. Chief Technical Adviser for the Capacity Building for Gender Mainstreaming Project. Promoted gender responsive governance by engendering major civil service training courses in the four peak public sector training institutions and advised MWCA on a program approach to gender mainstreaming.
- Managing Director, **SRIA (SRI & Associates) Rwanda & SRI Public Sector Reform Pty Ltd,** 1997-20

### DIRECTOR QUALIFICATIONS

- **FAICD (Life),** Australian Institute of Company Directors
- **FIML,** Institute of Management and Leaders (Past ACT Director, Australian Institute of Management)
- **FACE,** Australian College of Educators (Past National President and Life Member)
- **PhD,** University of New England, Armidale, 1987
- **BEEd,** UPNG (Education, Social Work, Anthropology, Comparative Religion) 1973

### AWARDS

- **AO,** Officer of the Division of the Order of Australia for distinguished service to international relations, particularly through the promotion of human rights of women and through public sector reform in developing countries 2010
- **Life Fellow,** Australian Institute of Company Directors 2021
- **Lifetime Achievement in Leadership,** Sir John Storey Inaugural Award, Institute of Managers & Leaders - Australia & New Zealand 2018
- **Hon.DLitt,** Honorary Doctor of Letters, University of New England 2015
- **Distinguished Alumna,** University of Canberra, 2001 and University of New England 2013
- International Alliance of Women **100 World of Difference** Award 2013
- **Biennial Honorary International Member,** Zonta International 2013
- Inaugural Australian **100 Women of Influence** Award 2012
- **Global Honor Roll** of Leaders for Women's Human Rights, USA 2011
- **Honorary member,** Business and Professional Women Australia
- **AM,** Member of the Division of the Order of Australia for public service, particularly in education 1988

## PROFESSIONAL ASSOCIATIONS AND NETWORKS

- **AIIA**, Australian Institute for International Affairs
- **IPAA**, Institute of Public Administration Australia (Past Director and Life Member)
- **ICAE**, International Council of Adult Education (Life Member)
- **ASPAEA**, Commonwealth and Asian South Pacific Adult Education Associations (Life member)
- **ACEL**, Australian Council for Educational Leaders (Past Director)
- **CCIA**, Australian Council of Churches' Commission on International Affairs (Past Chair)
- **YWCA** of Australia (Past Convener, National Vice President)
- **WCEI**, Women Chiefs of Enterprises International
- **WLE**, Women Leaders in Education Across Continents
- **TIV**, Transparency International Vanuatu (Foundation Director)

## COUNTRIES OF WORK EXPERIENCE

- *Long term*: Papua New Guinea, Vanuatu, Rwanda, Bangladesh
- *Short term*: Niue, Solomon Islands, Fiji Islands, Sri Lanka, Afghanistan, Uganda

## LANGUAGES

Workable fluency in PNG Tok Pisin, Solomon Islands Pidgin and Vanuatu Bislam