

Professor SHIRLEY RANDELL AO, PhD

BOARD GOVERNANCE | INTERNATIONAL NGOs | POLICY AND REFORM

A highly experienced board and committee member of government and non-government-organisations across Australia, the Pacific, Asia and Africa, with strong skills in multi-party stakeholder negotiations, crisis management and operating in high risk environments.

Internationally renowned for her work advancing the status and rights of women, with many years of distinguished service to international relations through education, public sector and institutional reform. Awarded for demonstrating significant influence globally, contributing to driving positive change in Australia and contributing to economic empowerment of women in the community.

Deep and significant policy experience at Commonwealth, State and Local Government levels in Australia and in inclusive education and public service internationally.

Policy Development
Strategic Planning

Complex Negotiations
Facilitating Team Results

Decision-making Processes
Stakeholder / Community Relations

BOARD EXPERIENCE AND CONTRIBUTIONS

- Board member and Chair, Development Committee, **indigo foundation** 2016-
- Council member, **National Economic Security for Women Alliance** 2016-
- Council member, **Independent Scholars Association of Australia** 2016-
- World Vice President, Convener and Member of Projects Committee, **Graduate Women International (GWI)**, Switzerland 2004-
- International Board member, and member Nominations, Projects, Development, Membership and Governance Committees **Virginia Gildersleeve International Fund**, USA 2006–
- Advisory Committee member, **Women's Hub** & Founding member of **1Earth Institute** 2013-
- Associate, **Equality in Tourism** 2013-
- Council member, ACT Division, **Institute of Public Administration Australia** 2013-2014

International Board and Committee Roles, Rwanda, Vanuatu and Bangladesh

- Advisory Board member, **Abari B'Inyamata**, (formerly Richards Rwanda) 2016-
- Board member, **Paper Crown Institute**, Canada, (empowering girls in Rwanda) 2014-
- Advisory Council Member, **Akilah Institute for Women**, Rwanda 2011-
- Founder, Secretary General and Board Member, **Rwanda Association of University Women** 2006-
- Advisory Member, **Rwanda Gender Monitoring Office Gender Reference Group** 2014-2016
- Board Member, **YES Rwanda** (NGO empowering youth to create sustainable livelihoods) 2008-2010
- Advisory Board member, **Film Bangladesh - Theatre Asia** 2004-2005
- Founder, Secretary General and Board member, **Vanuatu Association of University Women** 1999-2003

Patron and Ambassador Roles

- National Ambassador, **National Older Women's Network Australia** Appointed 2017
- Ambassador, **Dignity: Supporting People Experiencing Homelessness** Appointed 2017
- Ambassador, **Women's International Cricket League/FairBreak** Appointed 2015
- Patron, **Graduate Women International** Appointed 2015
- Global Ambassador, **The International Alliance for Women** Appointed 2013
- Ambassador, **Australian Centre for Leadership for Women Pty Ltd** Appointed 2013
- Patron, **The Sunshine Foundation Ltd** Appointed 2010

ACADEMIC EXPERIENCE

- Adjunct Professor, Faculty of Education, Science, Technology and Maths, University of Canberra, 2017
- Conjoint Professor of Practice, School Education, Faculty Education & Arts, **University of Newcastle**, 2017
- Founder and Director, **Centre for Gender, Culture and Development**, Kigali Institute of Education, now Centre for Gender Studies, University of Rwanda, 2009-2013
- CEO, **Council of Adult Education**, Victoria, 1991-1994
- Dean of Academic Affairs, and A/Dean of Arts, Education and Humanities, Ballarat University College now **University of Ballarat**, Victoria, Australia, 1989-1990
- Foundation Member, **National Board of Employment, Education & Training, & Schools Council**, 1988-89
- Supervisor and Chairperson, **Teaching Methods and Materials Centre**, University of PNG, 1972-74

CONSULTANCY EXPERIENCE

- **UN Women Bangladesh.** Facilitated Mid-Term Review of Bangladesh 2014-2016 Strategic Note, 2015
- **Asian Development Bank.** Pre-service Secondary Training Program Specialist, Bangladesh Teacher Quality Improvement Project II, Designed policies for pre-service education and teacher training and partnerships between teachers' training colleges and universities, with inclusive education and gender equality, 2014-15
- **New Zealand Agency for International Development,** Contractor. Conducted a gender analysis and action plan for Bris Kanda, a public private partnership in Lae, to facilitate better economic opportunities for smallholder producers in Huon District to enable the full participation of women in its activities, 2010.
- **United Nations Fund for Women,** PNG Technical Adviser. Conducted a capacity/training needs assessment for the National Capital District Gender Office and Women Councillors of the City of Port Moresby, 2008.
- **Netherlands Development Agency (Rwanda).** Senior Advisor, Water, Sanitation and Hygiene (2006), Gender and Education (2007) and Governance for Empowerment (2008).
- **UNDP/ Government of Ministry of Women and Children Affairs,** Project Implementation Specialist, Bangladesh, 2004-2005. Chief Technical Adviser for the Capacity Building for Gender Mainstreaming Project. Promoted gender responsive governance by engendering major civil service training courses in the four peak public sector training institutions and advised MWCA on a program approach to gender mainstreaming.
- Managing Director, **SRIA (SRI & Associates) Rwanda & SRI Public Sector Reform Pty Ltd,** 1997-2016.

DIRECTOR QUALIFICATIONS

- **FAICD,** Australian Institute of Company Directors
- **FInstLM,** Institute of Leadership and Management (Past ACT Director, Australian Institute of Management)
- **FACE,** Australian College of Educators (Past National President)
- **PhD,** University of New England, Armidale, 1987
- **BEd,** UPNG (Education, Social Work, Anthropology, Comparative Religion) 1973

AWARDS

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| • AO, Officer of the Division of the Order of Australia | 2010 |
| • Hon.DLitt, Honorary Doctor of Letters, University of New England | 2015 |
| • Distinguished Alumna, University of Canberra, 2001 and University of New England | 2013 |
| • International Alliance of Women 100 World of Difference Award | 2013 |
| • Biennial Honorary International Member, Zonta International | 2013 |
| • Inaugural Australian 100 Women of Influence Award | 2012 |
| • Global Honor Roll of Leaders for Women's Human Rights, USA | 2011 |
| • Honorary member, Business and Professional Women Australia | 2010 |

PROFESSIONAL ASSOCIATIONS AND NETWORKS

- **ACE,** Australian College of Educators (Past President and Life Member)
- **AIIA,** Australian Institute for International Affairs (Past Director)
- **IPAA,** Institute of Public Administration Australia (Past Director)
- **ICAE,** International Council of Adult Education (Life Member)
- **ASPAEA,** Commonwealth and Asian South Pacific Adult Education Associations (Life member)
- **ACEL,** Australian Council for Educational Leaders (Past Director)
- **CCIA,** Australian Council of Churches' Commission on International Affairs (Past Chair)
- **YWCA** of Australia (Past Convener, National Vice President)
- **WCEI,** Women Chiefs of Enterprises International
- **TIV,** Transparency International Vanuatu (Foundation Director)

COUNTRIES OF WORK EXPERIENCE

- *Long term:* Papua New Guinea, Vanuatu, Rwanda, Bangladesh
- *Short term:* Niue, Solomon Islands, Fiji Islands, Sri Lanka, Afghanistan, Uganda

LANGUAGES

- Workable fluency in PNG Tok Pisin, Solomon Islands Pidgin and Vanuatu Bislama